SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS

Thursday 31 May 2018

The SNCT met on Thursday 31 May 2018 in the Offices of the EIS, 46 Moray Place, Edinburgh. Helen Connor (Teachers' Side) was in the chair.

Employers' Side Present: Councillor Gail Macgregor (Joint Chair)

Councillor Robert Brown

Scottish Clare Hicks (Joint Chair)

Stuart Robb Government

David Roy

Teachers' Side Helen Connor (EIS) (Joint Chair)

> Mick Dolan (EIS) (Sub) Kenny Fella (EIS) (Sub) Larry Flanagan (EIS)

Valerie Inkster (EIS) (Sub)

Des Morris (EIS) Jayne Rowe (EIS) Alison Thornton (EIS) Greg Dempster (AHDS) Catherine Nicol (SSTA) Seamus Searson (SSTA) Jane Peckham (NASUWT) Jim Thewliss (SLS Scotland)

In attendance Kathy Cameron (Employers' Side Secretariat)

Louise Wilson (Teachers' Side Secretary)

Apologies had been received from David Baxter (EIS), Dave McGinty (Joint Secretariat, Teachers' Side), Ricky Cullen (EIS), David Smith (EIS), Catherine McDonald (VOICE) (Sub), Cllr D Campbell, Cllr Connelly, Cllr Rob Davidson, Cllr David Dodds, Cllr Tom Marshall, Cllr Stephen McCabe, Fiona Macdonald (Scottish Government, Secretariat), Stephanie Walsh (Scottish Government, Joint Secretary), Tom Young (COSLA), Mary Arthur (Employers' Side Adviser), Tracy Gillespie (Employers' Side Adviser), Zoe McFadzean (Employers' Side Adviser), Geraldine Lyden (Employers side Adviser), Kristine Johnson (Employers' Side Adviser).

1. Minute of the meeting - 8 February 2018

The minute of the previous minute was agreed as a correct record.

2. **Matters Arising**

There were no matters arising from the previous minute.

3. SNCT Annual General Meeting 2018

3.1 The meeting began with the SNCT AGM and each side confirmed its Joint Chair and Joint Secretary for 2017/18 as follows:

Scottish Government Joint Chair: Clare Hicks

Joint Secretary: Stephanie Walsh

Employers' Side Joint Chair: Cllr Gail Macgregor

Joint Secretary: Tom Young

Teachers' Side Joint Chair: Des Morris

Joint Secretary: Louise Wilson

3.2 Following these appointments, each side agreed to notify its full membership to the Joint Secretaries.

3.3 The SNCT agreed to appoint Condies as Auditors.

4. SNCT Support Group Report

- 4.1 The Committee noted a report from the Support Group from its meeting on 27 March 2018.
- 4.2 The report provided an update on the work provided on the work being undertaken and it was noted that the next meeting would be held on 19 June 2018 at EIS Headquarters.

5. Pay and Leave Specification

- 5.1 The Committee was advised of an issue with a pay roll provider which could lead to 7 Councils not being able to operate the new Pay and Leave Specification automatically. It was decided that the universal implementation of the new Pay and Leave Specification could not be postponed and that it must be operational in all Scottish Councils from 1 August 2018.
- 5.2 The SNCT Support Group and SNCT Joint Secretaries were given powers to finalise the required changes to the SNCT Handbook and for issue of a Circular to implement the changes before the end of June 2018.

6. SNCT Appeal Outcome: 17 May 2018

- 6.1 It was reported that an Appeal held on 17 May 2018 was rejected unanimously.
- 6.2 The Joint Chairs reported a concern regarding the application of paragraphs 6.20 and 6.21 of the SNCT Handbook which had been highlighted by the appeal. It was agreed that the Joint Secretaries should provide a letter of advice on this matter.

7. **Pay 2018/2019**

- 7.1 The Joint Chairs reported on the progress of negotiations through Extended Joint Chairs.
- 7.2 It was agreed that the next meeting of the Extended Joint Chairs should continue with negotiations and should take place before the end of June.

8. **AOCB**

There was no AOCB.

9. **Date of next meeting**

Powers were given to the Joint Secretaries to arrange a timetable of meetings for the SNCT and for the Support Group for up to and including the next AGM.